

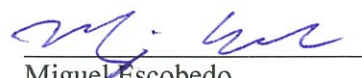
ACRA: Code of Ethics – Annual Statement
(Fiscal Year 2018)

The following officers and directors, acknowledge that they understand the ACRA is a 501(c)(3) organization and in order to maintain its federal tax exemption, it must engage primarily in activities that accomplish one or more of its tax-exempt purposes. Additionally, they affirm that they have received a copy of the Code of Ethics, have read and understand the policy, and have agreed to comply with the policy.

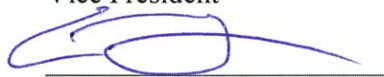
Officers:


Mike Cantu
President

08/23/2018
Date


Miguel Escobedo
Vice President

8-23-2018
Date


Eric Beeson
Treasurer

08/23/2018
Date


Crystal Pharis
Secretary

8/30/2018
Date

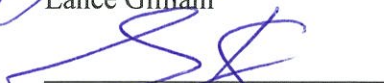
Directors:


Eric Beeson

08/23/2018
Date


Lance Gilliam

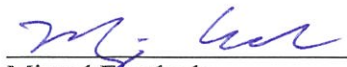
8-23-18
Date


George Bustos

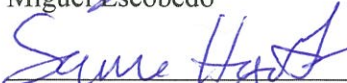
8-23-2018
Date


Mike Cantu

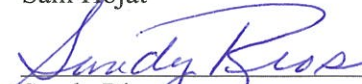
08/23/2018
Date


Miguel Escobedo

8-23-2018
Date


Sam Hojat

8-23-2018
Date


Sandy Rios

8-23-2018
Date

**ACRA: Conflict of Interest Policy - Annual Statement
(Fiscal Year 2018)**

The following officers and directors, acknowledge that they understand the ACRA is a 501(c)(3) organization and in order to maintain its federal tax exemption, it must engage primarily in activities that accomplish one or more of its tax-exempt purposes. Additionally, they affirm that they have received a copy of the Conflicts of Interest Policy, have read and understand the policy, and have agreed to comply with the policy.

Officers:


Mike Cantu
President
Date 08/23/2018

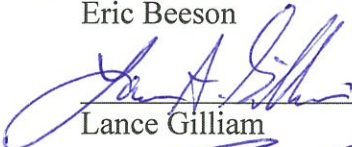

Miguel Escobedo
Vice President
Date 8-23-2018


Eric Beeson
Treasurer
Date 08/23/2018


Crystal Pharis
Secretary
Date 8/30/2018

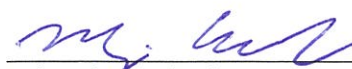
Directors:


Eric Beeson
Date 08/23/2018

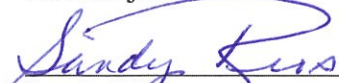

Lance Gilliam
Date 8/23/18


George Bustos
Date 8/23/2018


Mike Cantu
Date 08/23/2018


Miguel Escobedo
Date 8-23-2018


Sam Hojat
Date 8-23-2018


Sandy Rios
Date 8-23-2018

**ACRA: Whistleblower Policy - Annual Statement
(Fiscal Year 2018)**

The following officers and directors, acknowledge that they understand the ACRA is a 501(c)(3) organization and in order to maintain its federal tax exemption, it must engage primarily in activities that accomplish one or more of its tax-exempt purposes. Additionally, they affirm that they have received a copy of the Whistleblower Policy, have read and understand the policy, and have agreed to comply with the policy.

Officers:


Mike Cantu
President
08/23/2018
Date

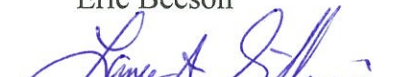

Miguel Escobedo
Vice President
8-23-2018
Date


Eric Beeson
Treasurer
08/23/2018
Date


Crystal Pharis
Secretary
8/30/2018
Date

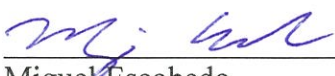
Directors:


Eric Beeson
08/23/2018
Date


Lance Gilliam
8-23-18
Date


George Bustos
8/23/2018
Date


Mike Cantu
08/23/2018
Date


Miguel Escobedo
8-23-2018
Date


Sam Hojat
8-23-2018
Date


Sandy Rios
8-23-2018
Date