Conflict of Interest Policy - Annual Statement (Fiscal Year <u>2016</u>)

The following officers and directors, acknowledge that they understand the ACRA is a 501(c)(3) organization and in order to maintain its federal tax exemption, it must engage primarily in activities that accomplish one or more of its tax-exempt purposes. Additionally, they affirm that they have received a copy of the Conflicts of Interest Policy, have read and understand the policy, and have agreed to comply with the policy.

Officers:	
Mike Cantu President	1-13-2016 Date
Miguel Escobedo Vice President	1-13-16 Date
Eric Beeson Treasurer	Date 01/13/2016
Crystal Pharis Secretary	1/13/2016 Date
Directors:	01/13/2016
Eric Beeson	Date
She kun	1/13/16
Sherise Beeson	Date
George Bustos	Date 1/13/2016 Date
George Bustos Mile Cardis	Date 1/13/2016 Date 1-13-2016
George Bustos Mike Cantu Miguel Escobedo Sumulford	Date $ \frac{1/13/2016}{Date} $ Date $ \frac{1-13-2016}{Date} $ Date $ \frac{1-13-16}{Date} $ $ \frac{1-13-16}{Date} $
George Bustos Mike Cantu Mike Cantu	Date $\frac{1/13/2016}{Date}$ Date $\frac{1-13-2016}{Date}$

ACRA: Code of Ethics – Annual Statement (Fiscal Year 2016)

The following officers and directors, acknowledge that they understand the ACRA is a 501(c)(3) organization and in order to maintain its federal tax exemption, it must engage primarily in activities that accomplish one or more of its tax-exempt purposes. Additionally, they affirm that they have received a copy of the Code of Ethics, have read and understand the policy, and have agreed to comply with the policy.

Officers:	
Mile Carlo	1-13-2016
Mike Cantu	Date
President	
Mi luce	1-13-16
Miguel Escobedo	Date
Vice President	
	1/12/2011
	61/13/2016
Eric Beeson	Date
Treasurer	
Cystal B. Phuis	1/13/2016
Crystal Pharis	Date
Secretary	
Directors:	
	01/13/2016
Eric Beeson	Date
(W)	
Thu Bu	1/13/16
Sherise Beeson	Date
	- 1/13/2016
George Bustos	Date
21/ 1	1-13-2016
Mile Carles	
Mike Cantu	Date
m: bul	1-13-16
Miguel Escobedo	Date
C hot	1-13-16
Samu Gal	
Sam Hojat	Date /
Some La /fel	- 2/13/2016
Edward A. Gonzáles	Date
Outure	

Whistleblower Policy - Annual Statement (Fiscal Year <u>2016</u>)

The following officers and directors, acknowledge that they understand the ACRA is a 501(c)(3) organization and in order to maintain its federal tax exemption, it must engage primarily in activities that accomplish one or more of its tax-exempt purposes. Additionally, they affirm that they have received a copy of the Whistleblower Policy, have read and understand the policy, and have agreed to comply with the policy.

Officers:	
Mike Cantis	1-13-2016
Mike Cantu	Date
President	
my hor	1-13-2016
Miguel Escobedo	Date
Vice President	
	112/2016
	01/13/2016
Eric Beeson	Date
Treasurer	
Cyphal B. Phing	1/13/2016
Crystal Pharis	Date
Secretary	
Directors:	
3	01/13/2016
Eric Beeson	Date
a b	
Mun Mun	1/13/16
Sherise Beeson	Date
	/
	1/13/2016
George Bustos	Date
Mike Carlo	1-13-2016
Mike Cantu	Date
nn- 1001-	1-13-2016
Minu Prophete	
Miguel Escobedo	Date
Samulara	1-13-2016
Sam Hojat	Date / /
Greek a. Hay	2/3/2016
Edward A. Gonzales	Date