


**Conflict of Interest Policy - Annual Statement  
(Fiscal Year 2016)**

The following officers and directors, acknowledge that they understand the ACRA is a 501(c)(3) organization and in order to maintain its federal tax exemption, it must engage primarily in activities that accomplish one or more of its tax-exempt purposes. Additionally, they affirm that they have received a copy of the Conflicts of Interest Policy, have read and understand the policy, and have agreed to comply with the policy.

**Officers:**

  
Mike Cantu  
President  
Date: 1-13-2016

  
Miguel Escobedo  
Vice President  
Date: 1-13-16


  
Eric Beeson  
Treasurer  
Date: 01/13/2016


  
Crystal Pharis  
Secretary  
Date: 1/13/2016


**Directors:**


  
Eric Beeson  
Date: 01/13/2016


  
Sherise Beeson  
Date: 1/13/16

  
George Bustos  
Date: 1/13/2016

  
Mike Cantu  
Date: 1-13-2016

  
Miguel Escobedo  
Date: 1-13-16

  
Sam Hojat  
Date: 1-13-16

  
Edward A. Gonzales  
Date: 2/3/2016

**ACRA: Code of Ethics – Annual Statement**  
(Fiscal Year 2016)

The following officers and directors, acknowledge that they understand the ACRA is a 501(c)(3) organization and in order to maintain its federal tax exemption, it must engage primarily in activities that accomplish one or more of its tax-exempt purposes. Additionally, they affirm that they have received a copy of the Code of Ethics, have read and understand the policy, and have agreed to comply with the policy.

**Officers:**

Mike Cantu 1-13-2016  
Mike Cantu Date  
President

Miguel Escobedo 1-13-16  
Miguel Escobedo Date  
Vice President

Eric Beeson 01/13/2016  
Eric Beeson Date  
Treasurer

Crystal B. Pharis 1/13/2016  
Crystal Pharis Date  
Secretary

**Directors:**

Eric Beeson 01/13/2016  
Eric Beeson Date

Sherise Beeson 1/13/16  
Sherise Beeson Date

George Bustos 1/13/2016  
George Bustos Date

Mike Cantu 1-13-2016  
Mike Cantu Date

Miguel Escobedo 1-13-16  
Miguel Escobedo Date

Sam Hojat 1-13-16  
Sam Hojat Date

Edward A. Gonzales 2/13/2016  
Edward A. Gonzales Date

**Whistleblower Policy - Annual Statement  
(Fiscal Year 2016)**

The following officers and directors, acknowledge that they understand the ACRA is a 501(c)(3) organization and in order to maintain its federal tax exemption, it must engage primarily in activities that accomplish one or more of its tax-exempt purposes. Additionally, they affirm that they have received a copy of the Whistleblower Policy, have read and understand the policy, and have agreed to comply with the policy.

**Officers:**

  
Mike Cantu  
President  
Date 1-13-2016

  
Miguel Escobedo  
Vice President  
Date 1-13-2016

  
Eric Beeson  
Treasurer  
Date 01/13/2016

  
Crystal Pharis  
Secretary  
Date 1/13/2016


**Directors:**


  
Eric Beeson  
Date 01/13/2016

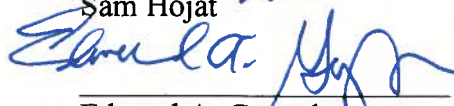
  
Sherise Beeson  
Date 1/13/16

  
George Bustos  
Date 1/13/2016

  
Mike Cantu  
Date 1-13-2016

  
Miguel Escobedo  
Date 1-13-2016

  
Sam Hojat  
Date 1-13-2016

  
Edward A. Gonzales  
Date 2/3/2016